



SAN JOSE UNIFIED
SCHOOL DISTRICT

Suzanne Barbarasch, *Principal*

HOOVER MIDDLE SCHOOL

Inspiring and Preparing for Success

Dear Parents and Student,

The Physical Education Department at Hoover Middle School has decided to implement a department wide discipline policy regarding uniform. The following outlines the disciplinary procedures that will be taken for students that are not dressed out for P.E. over the entire semester. Keep in mind that students may use loaner clothes up to 5 times per semester at no cost. Each non-suit will also result in point deductions, varying by each teacher.

- 1st non-suit: Verbal Warning
- 2nd non-suit: Teacher Detention (*failure to serve a teacher detention will result in an after school detention*)
- 3rd non-suit: Teacher detention plus one day of lunch clean-up
- 4th non-suit: 2 days of lunch clean-up
- 5th non-suit: One week of lunch clean-up, and a parent/teacher conference
- 6th non-suit: Behavioral referral and Saturday school

In the words of Vince Lombardi, "Perfection is unattainable, but if we chase perfection we catch excellence". We understand that mistakes will be made, however we feel that this policy will allow for mistakes while setting high expectation for all of our students. Thank you for your understanding,

The Hoover Physical Education Department

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Brian Olson

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Sara Gomez

Mike Barbaccia

Amber Peterson