

SUBSTITUTE/SHORT TERM RATES
EFFECTIVE 7/1/09
FOR SCHOOL AND DEPARTMENT USE

<u>Job Classification</u>	<u>Hourly Rate</u>
Baby Sitter	8.50
Board Member	787.50 (Monthly eff. 9/22/06)
Bus Driver-Short Term* (AFSCME)	16.48
Bus Driver-Sub* (AFSCME)	16.48
Bus Monitor (same as Yard Duty)	8.00 (eff 1/1/08)
Bus Trainer, Short Term*	18.64
Campus Assistant, Sub* (CSEA)	11.67
Central Station Op., Sub* (AFSCME)	13.90
Child Care Attendant	8.50
Clerical Sub* (CSEA)	12.58
Computer Tech. Assistant* (AFSCME)	16.48
Deseg. Community Translator	10.00
Food Services, Sub* (AFSCME)	11.15
Health Aide/Clerk, Sub* (CSEA)	13.90
Instructional Associate, Sub* (CSEA)	11.98
Infant Caregiver, Sub* (CSEA)	11.67
Maintenance Sub* (AFSCME)	14.96
Occupational Therapist* (CSEA)	28.90
Parent Consultant	10.00

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Police Officer Security Rate	46.50 (eff 7/1/09)
Police Supervisor Security Rate	53.50 (eff 7/1/09)
Proctor	8.00 (eff 1/1/08)
Property Monitor , Sub* (AFSCME)	16.93
Reader	8.00 (eff 1/1/08)
Registration Technician, Sub* (CSEA) (Enrollment Center)	14.58
San Jose State Tutor	8.00 (eff 1/1/08)
Short Term Laborer* (AFSCME)	13.90
Student Helper	8.00 (eff 1/1/08)
Translator/Interp., Sub.* (CSEA)	16.43
Truck Driver, Sub* (AFSCME)	15.33
Tutor, Sub* (CSEA) (Includes Middle & High School Tutors unless a different pay rate is indicated on contract agreement.) Union Hall	11.98
Yard Duty	8.00 (eff 1/1/08)

* Hourly rate changes with increases to salary schedules

10/06/09 NW/PVW:drj