REQUIRED ACTIONS – CORONAVIRUS DISEASE 2019 (COVID-19)

The San José Unified School District, the Santa Clara County Office of Education, and the County of Santa Clara Public Health Department continue to work together in response to the Coronavirus Disease 2019 (COVID-19).

This is a critical moment in the growing outbreak of COVID-19 in Santa Clara County. The County of Santa Clara Public Health Department has issued updated recommendations that are meant to slow the spread of COVID-19 in our community, reduce the number of people infected, and protect those who are most vulnerable to severe illness.

The San José Unified School District is implementing required actions in accordance with the County of Santa Clara Public Health Department’s recommendations. San José Unified is fully aware of the disruptions these required actions will cause. These required actions were determined utilizing all currently available information and the fact that nothing exceeds the importance of the health and well-being of our students, families, and staff.

San José Unified has successfully navigated challenges of this nature before. Those prior experiences have us well prepared for COVID-19. We have the supplies we need; our staff knows what to do; our school nurses are best in class. You are essential to all of our preparation proving effective in reducing the spread of COVID-19.

We need your full cooperation:

- read all communications carefully
- adhere to all of the required actions
- support that exceptions cannot be made to the required actions
- go to http://sccphd.org/coronavirus for more information on COVID-19
- understand we are working proactively on behalf of our entire community and that responses to individual situations will not be possible at this time

Once again, we understand the disruptions these required actions will cause. Thank you for putting the health and well-being of our community first. Thank you for your support of San José Unified, the County Office of Education, and the Public Health Department. We will get through this challenge together.

Sincerely,

Nancy Albarrán
Superintendent
## REQUIRED ACTIONS
### PER PUBLIC HEALTH RECOMMENDATIONS

**SAN JOSÉ UNIFIED**  
**MARCH 6, 2020**  
**COVID-19**

<table>
<thead>
<tr>
<th>Area</th>
<th>Required Action</th>
<th>Effective Start Date</th>
<th>Projected End Date</th>
<th>Earliest Date of Reconsideration</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Student Attendance</strong></td>
<td>Children have not been shown to be a high-risk group for serious illness from this virus. Standard educational services continue with all schools open. All existing policies for student attendance, excused absences, and unexcused absences remain in force. Refer to Parent/Student Handbook for attendance policies.</td>
<td>August 14, 2019</td>
<td>June 4, 2020</td>
<td>daily</td>
</tr>
<tr>
<td><strong>Students with Pre-Existing Health Conditions</strong></td>
<td>Students with pre-existing health conditions are at higher risk. School nurses will work with students and families on a case-by-case basis and as necessary to continue specialized health care plans and make appropriate accommodations to continue educational services.</td>
<td>March 6, 2020</td>
<td>March 20, 2020</td>
<td>daily</td>
</tr>
<tr>
<td><strong>Employee Attendance</strong></td>
<td>All existing policies for employee attendance remain in force. Refer to collective bargaining agreements for attendance policies.</td>
<td>July 1, 2019</td>
<td>June 30, 2020</td>
<td>not applicable</td>
</tr>
<tr>
<td><strong>Meetings, Gatherings, and Events for Adults</strong></td>
<td>Other than below, all meetings, gatherings, and events where a large number of adults would be in arm’s length of one another are postponed or cancelled. This includes performances, parent meetings, staff meetings, and fundraisers.</td>
<td>March 6, 2020</td>
<td>March 20, 2020</td>
<td>March 18, 2020</td>
</tr>
<tr>
<td><strong>Interscholastic Sports</strong></td>
<td>All CIF-sanctioned sporting events remain as scheduled. Spectators are discouraged from attending and shall stay arm’s length from one another while attending any sporting event.</td>
<td>March 6, 2020</td>
<td>March 20, 2020</td>
<td>March 18, 2020</td>
</tr>
<tr>
<td><strong>External Programs for Students</strong></td>
<td>All programs provided to students by external partners remain as scheduled subject to the determination of the individual provider.</td>
<td>March 6, 2020</td>
<td>March 20, 2020</td>
<td>March 18, 2020</td>
</tr>
</tbody>
</table>
| **Health-Care Protocol For Students** | Students with symptoms of illness will be assessed by a school nurse and may be sent home. Students sent home must be picked up by a parent or person on their emergency contact list.  
A student with a fever and respiratory symptom will be put in an isolation area with a surgical mask, if tolerated, while awaiting pick up. | March 6, 2020        | March 20, 2020      | March 18, 2020                   |
| **Health-Care Protocol For Employees** | Employees with symptoms of illness will be assessed by a medical professional and may be sent home. Employees with a fever and respiratory symptom will be isolated with a surgical mask, if tolerated, until able to leave. | March 6, 2020        | March 20, 2020      | March 18, 2020                   |